

COPYRIGHT & DECLARATION FORM

IMPORTANT: This form must be completed and signed by ALL authors before the manuscript can be processed for publication.

Submission of this form confirms that the authors have read, understood, and agreed to all conditions stated herein.

Unsigned or incomplete forms will result in a delay or suspension of the publication process.

Please return the completed form to: gna.journal@gnauniversity.edu.in

01 Manuscript Details

Manuscript Title *			
Manuscript Number *			
Date of Submission *		Date of Acceptance *	
Journal Name	<i>GNA Journal of Management and Technology (GJMT)</i>		
Corresponding Author *			
Corresponding Author Email *			
Institution / Affiliation *			

02 Copyright

By submitting the above-mentioned manuscript and signing this form, the Author(s) hereby assign and transfer to GJMT all rights, title, and interest in the copyright of the manuscript, including but not limited to:

<input type="checkbox"/>	The exclusive right to publish, reproduce, distribute, and transmit the work in all forms and media.
<input type="checkbox"/>	The right to translate the work into other languages.
<input type="checkbox"/>	The right to prepare derivative works, abstracts, and summaries.
<input type="checkbox"/>	The right to include the work in electronic databases, digital repositories, and indexing platforms.
<input type="checkbox"/>	The right to authorize third parties to exercise any of the above rights.

This transfer of copyright shall become effective upon acceptance of the manuscript for publication in GJMT. If the manuscript is not accepted, this agreement shall be null and void.

03 Author's Rights Retained

Notwithstanding the copyright transfer above, the Author(s) retain the following rights:

<input type="checkbox"/>	To use the article in a thesis or dissertation.
<input type="checkbox"/>	To use the article for personal, teaching, and classroom purposes.
<input type="checkbox"/>	To present the work at academic conferences with proper citation.
<input type="checkbox"/>	To post the accepted manuscript in an institutional or subject repository after publication, with a link to the published version.
<input type="checkbox"/>	To include the work in grant applications and funding proposals.
<input type="checkbox"/>	To use figures and tables in future works with appropriate attribution to GJMT.

04 Originality & Ethical Compliance

The Author(s) hereby warrant and represent that:

<input type="checkbox"/>	Originality <i>The manuscript is original and has not been published previously in any form, including conference proceedings, preprint servers, or institutional repositories.</i>
<input type="checkbox"/>	No Simultaneous Submission <i>The manuscript is not currently under review at any other journal. Simultaneous submission is a breach of publication ethics.</i>
<input type="checkbox"/>	No Plagiarism <i>The manuscript does not infringe any existing copyright and is free from plagiarism. Acceptable similarity index is below 10%.</i>
<input type="checkbox"/>	AI-Assisted Writing Disclosure <i>Any use of AI or AI-assisted tools (e.g., ChatGPT, Grammarly) has been disclosed in the manuscript. AI tools are not listed as authors.</i>
<input type="checkbox"/>	Ethical Approval <i>Where applicable, all required ethical approvals have been obtained and are referenced in the manuscript.</i>
<input type="checkbox"/>	Data Integrity <i>All data, results, and findings are accurate, authentic, and have not been fabricated or falsified.</i>
<input type="checkbox"/>	Third-Party Permissions <i>Where the manuscript contains material previously published by a third party, written permissions have been obtained from the respective copyright holders.</i>

Plagiarism Similarity Index %	<i>e.g. 8%</i>
Plagiarism Tool Used	<i>e.g. Turnitin</i>
AI Detection Result	<i>e.g. * % AI-generated content</i>
AI Detection Tool Used	<i>e.g. ZeroGPT, Originality.AI, Copyleaks</i>

05 Conflict of Interest & Funding Disclosure

<input type="checkbox"/>	No conflict of interest <i>The Author(s) declare no financial or personal relationship that could inappropriately influence this work.</i>
<input type="checkbox"/>	Conflict of interest exists — details provided below <i>Please describe the nature and parties involved.</i>

Conflict of Interest Details (if applicable)	
Funding Source(s)	
Grant / Reference Number(s)	

06 Authorship Declaration

All listed authors confirm that they meet the ICMJE criteria for authorship:

<input type="checkbox"/>	Made substantial contributions to the conception, design, data collection, analysis, or interpretation of the work.
<input type="checkbox"/>	Participated in drafting or critically revising the manuscript for important intellectual content.
<input type="checkbox"/>	Approved the final version of the manuscript to be published.
<input type="checkbox"/>	Agreed to be accountable for all aspects of the work.
<input type="checkbox"/>	The order of authorship has been agreed upon by all listed authors.
<input type="checkbox"/>	All co-authors have been informed of and agreed to this submission.

No.	Full Name & Designation	Institution	ORCID iD	Signature
1				
2				
3				
4				
5				

07 Final Declaration & Signatures

By signing below, each author individually confirms that they have read, understood, and agreed to all terms and conditions stated in this Copyright Transfer & Agreement Form.

<input type="checkbox"/>	I confirm the manuscript is original and does not infringe any existing copyright.
<input type="checkbox"/>	I agree to the transfer of copyright to GJMT as described in Section 2.
<input type="checkbox"/>	I confirm all disclosures in this form are accurate and complete.
<input type="checkbox"/>	I agree to the Open Access licence terms stated in Section 3.
<input type="checkbox"/>	I accept joint responsibility for the accuracy, integrity, and ethical compliance of this work.

Corresponding Author Signature

Full Name:	Full Name:	Full Name:
_____	_____	_____
Signature:	Signature:	Signature:
_____	_____	_____
Date:	Date:	Date:
_____	_____	_____

Co-Author Signatures

Full Name:	Full Name:	Full Name:
_____	_____	_____
Signature:	Signature:	Signature:
_____	_____	_____
Date:	Date:	Date:
_____	_____	_____

Full Name:	Full Name:	Full Name:
_____	_____	_____
Signature:	Signature:	Signature:
_____	_____	_____
Date:	Date:	Date:
_____	_____	_____

Return completed form to: gna.journal@gnauniversity.edu.in | *GNA Journal of Management and Technology* |
GNA University, Phagwara, Punjab, India